

STATEMENT

ON QUALITY POLICY, ENVIRONMENTAL PROTECTION, HEALTH AND SAFETY

ArcelorMittal Prijedor IIc will base its business success and further development on product quality, environmental protection, health and safety by fulfilling the adopted policy of ArcelorMittal and the requirements of international standards ISO 9001, ISO 14001 and ISO 45001.

The objectives of this policy are:

- Commitment to the application of legal regulations and norms in the field of mining, environmental protection, health and safety.
- Planning of all processes and activities of production and shipment of iron ore and stone aggregates.
- Continuous improvement of the ability to achieve intended results in accordance with the identified relevant internal and external issues in terms of context.
- Realization of plans with full implementation of proclaimed quality and protection policy, according to the procedures and instructions of the integrated management system.
- Meeting current and anticipating future relevant needs of relevant stakeholders
- Continuous improvement of efficiency based on responsibility of each employee for the work they perform, without possibility of transferring that responsibility to another.
- Product quality that fully meets contracted requirements.
- Application of methods and procedures of laboratory testing of iron ore quality in accordance with technical standards.
- Permanent protection of the environment and reclamation of mines and dump yards.
- Improving health and safety through prevention and application of all measures and means of direct protection of employees and those present in the work environment, prevention of injuries and endangering health.
- Full support to local self-government in improving environmental protection.
- Continuous training and development of employees in order to achieve a new culture of quality and awareness of the importance of preserving environment and health.
- Commitment to consulting and participation of employees, motivation of all employees to belong to the Company, with the aim of activating their creative potentials.
- Informing employees, local self-government and the public about the goals, plans and activities of the Company.
- Improving the quality of suppliers by establishing partnerships.
- Continuous risk management that ensures achievement of an adequate level of efficiency, continuity and reliability of results while constantly eliminating hazards and reducing OH&S risk.
- Continuous maintenance of knowledge necessary for implementation of operational activities of the Company's processes and achieving compliance.
- Continuous improvement of overall business results by reducing labor costs with a commitment to continuous improvement of the OH&S management system.
- All employees of the Organization will give their personal contribution to implementation of this policy by striving to do their job well at all times.

Prijedor, November 2021

Mladen Jelača, CEO

ArcelorMittal Prijedor's global strategy is available at the following link: <u>http://www.arcelormittal.com</u>